

## ENERGY CONSUMPTION POLICY

### 1. Purpose

Ready Guard Security Services (Pvt.) Ltd. ("RGSS") adopts this Energy Consumption Policy to ensure responsible, efficient, and sustainable use of energy across all operations. The purpose of this Policy is to reduce unnecessary energy consumption, promote cleaner operational practices, support environmental protection, and maintain compliance with organizational and legal requirements.

### 2. Scope

This Policy applies to all RGSS offices, operational sites, employees, guards, supervisors, contractors, subcontractors, vehicles, digital assets, and any equipment or system that consumes energy.

### 3. Policy Commitments

#### 3.1 Efficient Use of Electricity


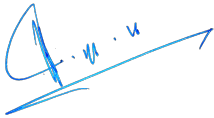
RGSS is committed to minimizing electricity consumption by ensuring lights, air conditioners, fans, and appliances are switched off when not in use. Energy-efficient devices will be prioritized, and employees must follow responsible usage practices.

#### 3.2 Use of Renewable Energy (Solar Systems)

RGSS uses solar energy as part of its commitment to clean and renewable power. Solar systems reduce reliance on traditional electricity and help lower operational emissions. These systems will be maintained, monitored, and expanded where feasible.

#### 3.3 Fuel and Generator Efficiency

Generators and fuel-powered equipment must be operated responsibly. This includes regular servicing, preventing unnecessary running hours, avoiding overloading, and prohibiting unnecessary engine idling. Proper fuel handling reduces emissions and environmental impact.

	
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## 3.4 Energy Awareness for Employees

Employees must follow energy-saving practices such as switching off unused equipment, using air conditioning responsibly, reporting faults, and avoiding unnecessary electrical loads. Awareness will be promoted through guidance and supervision.

## 3.5 Office and Digital Efficiency

RGSS reduces operational energy waste by using energy-efficient equipment, promoting paperless workflows, maintaining IT systems and applying power-saving settings. Digital efficiency supports overall energy conservation.

## 3.6 Transportation and Fuel Conservation

RGSS supports carpooling, route planning, regular vehicle maintenance, and fuel-efficient driving practices. Unnecessary idling and wasteful operation are prohibited to reduce fuel consumption and emissions.

## 3.7 Air Conditioning and Climate Control

Air conditioning must be used responsibly. Temperature settings should remain moderate, units must be turned off during non-working hours, and preventive maintenance must be conducted to ensure efficient cooling.

## 3.8 Compliance with National and International Requirements


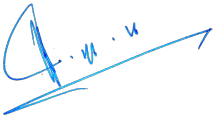
RGSS complies with local energy efficiency standards, environmental regulations, and general international energy conservation principles. Compliance is supported through IMS procedures and periodic reviews.

## 3.9 Monitoring and Evaluating Energy Use

Energy consumption is reviewed periodically, including electricity use, generator logs, fuel consumption, and solar system performance. Findings guide future improvements and corrective measures.

## 3.10 Continuous Improvement

RGSS is committed to continuous improvement by updating procedures, enhancing efficiency, expanding renewable energy usage, and promoting awareness across the workforce.

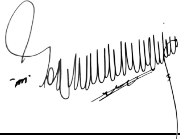
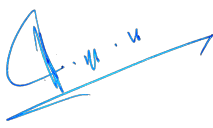
	
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## 4. Roles and Responsibilities

Management is responsible for providing resources, monitoring performance, and enforcing this Policy. Supervisors must guide employees and report concerns. Employees must follow energy-saving rules and support organizational sustainability.

## 5. Commitment

RGSS is committed to sustainable operations through responsible and efficient energy use. By conserving energy and adopting cleaner alternatives, the organization strengthens environmental protection and operational excellence.

	
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